

Session 3 – What is Leadership? and 5 Levels of Leadership

A) Leadership Quotes

- 1) People don't care how much you know until they know how much you care. [John Maxwell]
- 2) If your actions _____ others to dream more, learn more, do more and become more, you are a leader. [John Quincy Adams]
- 3) Every great institution is the lengthened shadow of a single man. His character determines the character of the organization. [Ralph Waldo Emerson]
- 4) A leader is great, not because of his or her power, but because of his or her ability to _____ others. [John Maxwell]
- 5) The leader is the organization's top strategist... systematically envisioning the future and specifically mapping out how to get there. [Bill Hybels]
- 6) Leadership is getting people to work for you when they are not obligated. [Fred Price]
- 7) A leader is one who sees more than others see, who sees farther than others see, and who sees before others do. [Leroy Eims - Be the Leader You Were Meant to Be]
- 8) Leadership is _____. Nothing more, nothing less. [John Maxwell]
- 9) Leadership is the transference of vision. [Hal Reed]
- 10) Leaders are pioneers. They are people who venture into unexplored territory. They guide us to new and often unfamiliar destinations. People who take the lead are the foot soldiers in the campaigns for change ... the unique reason for having leaders - is to move us forward. Leaders get us going someplace. [Kouzes and Posner - The Leadership Challenge]
- 11) "Follow Me, and I will make you fishers of _____." Matthew 4:19 [Jesus Christ]
- 12) "He who thinketh he leadeth and hath no one following him is only taking a walk" [John Maxwell]
- 13) The work of God depends God, Who depends on men that depend on God. [Nick Boork]

B) God rules or governs by delegated authority.

Romans 13:1 Let every soul be _____ to the governing authorities. For there is no authority except from God, and the authorities that exist are appointed by God.

It is vital to understand and accept this truth. God has established three realms over which His authority is to be recognized and followed.

- Civil Government
- The Church
- The Family

C) The Father has delegated authority to His Son Jesus Christ.

After Jesus rose from the dead he gave authority to His disciples in His name.

Ref; Matthew 28:18-20, Mark 16:15-20, Philippians 2:9-11. Jesus ascended back to the Father and sat down at His right hand then sent the Holy Spirit in His name into the Church.

Mark 16:19-20 So then, after the Lord had spoken to them, He was received up into heaven, and _____ at the right hand of God. And they went out and preached everywhere, the Lord working with *them* and confirming the word through the accompanying signs. Amen.

E) Jesus the Son, sent the Holy Spirit to represent Him on earth and the Holy Spirit calls and appoints leaders in the Body of Christ today!

Acts 20:28 ...among which the Holy Spirit has made you _____, to shepherd the church of God which He purchased with His own blood.

a) Christian leaders today are to follow the Word of God and the leading of the Holy Spirit to lead, feed, minister and evangelize.

b) It is important that leaders remember that spiritual authority is not to rule over the lives of believers but to build them up

- Both the apostle Paul and Peter wrote about the correct attitude leaders of God's people should maintain about spiritual authority:

2 Cor.13:14...the authority which the Lord has given me for _____ and not for destruction.

1 Peter 5:2-4 Shepherd the flock of God which is among you, serving as overseers, not by compulsion but willingly, not for dishonest gain but eagerly; nor as being _____ over those entrusted to you, but being examples to the flock; and when the Chief Shepherd appears, you will receive the crown of glory that does not fade away.

Ephesians 4:11-12 And He Himself gave some *to be* apostles, some prophets, some evangelists, and some pastors and teachers, for the _____ of the saints for the work of ministry, for the edifying of the body of Christ,

G) Biblical Leadership is a spiritual gift

- The church must come to grips with the fact that the _____ of leadership is the catalytic gift that energizes, directs and empowers all the other gifts (Courageous Leadership pg. 68)

Romans 12:6 Having gifts (faculties, talents, qualities) that differ according to the grace given us, let us use them...Amplified

Stongs #G4291 – *proistēmi* "to stand before," hence "to lead, to direct, attend to," is translated "rule," with reference to the **family**, in 1Ti 3:4, 5, 12; with reference to the **church**, in Rom 12:8; 1Th 5:12, "are over;" 1Ti 5:17, In Tts 3:8, 14, it signifies "to maintain."

In Romans 12:8 The Bible teaches about spiritual gifts and leadership is included here. The following translations and paraphrases help us to understand this gift:

- ...he who leads, with diligence. New King James Version
- ...if you're put in charge, don't manipulate; The Message
- ...let the man who wields authority think of his responsibility; J.B. Philips
- ...He who superintends, with _____ and singleness of mind; Amplified

H) Five levels of leadership

<p>Level 1 Position</p> <p><i>It is important that we recognize that Positional Level is the doorway to leadership and every successful leader must pass through this doorway</i></p>	<ul style="list-style-type: none"> a) This is the most basic level of leadership. b) You have a title and that's it. c) You will only be able to lead based on what that title enables you to lead with. d) Your authority only goes as far as the _____ and people will only follow you as far as your title allows. e) An example of this would be a first level manager in a company. People that you are managing will do just enough to please you. f) You are only leading them in name and your leverage is only what authority has been given to you from above.
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<p>Level 2 Permission</p> <p><i>Since leadership from respect is built on professional relationships, it forms the foundation for leadership success.</i></p>	<p>a) This is when people begin to follow you because they _____ to.</p> <p>b) This is the true beginning of influence.</p> <p>c) You can begin to really grow as a person and organization when people follow you voluntarily.</p>
<p>Level 3 Production</p> <p><i>Leadership from results is built on admiration for the leader.</i></p>	<p>a) People begin to produce and follow you because of what they see you doing for the organization.</p> <p>b) People _____ what you do and also contribute themselves.</p>
<p>Level 4 People Development</p> <p><i>Leadership from people development is built on loyalty.</i></p>	<p>a) At this point in leadership, you have others follow you because of what you've done for them _____.</p> <p>b) You've poured into other people and they are growing in leadership themselves.</p>
<p>Level 5 Personhood</p> <p><i>People follow you because they respect you. As a leader you are bigger than life and your success is shown through a life of accomplishments.</i></p>	<p>a) This is the pinnacle of leadership and occurs when people follow you based on who you are and what you represent or stand for.</p> <p>b) John Maxwell says that this level is reserved for people who have spent years _____ others and their organization.</p> <p>c) Very few people make it to this level.</p>

Answers

Page – 1 Inspire, Empower, Influence, Men

Page – 2 Subject, Sat Down, Overseers, Edification, Lords

Page – 3 Equipping, Gift, Zeal, Title

Page – 4 Want, Like, Personally, Growing